



Efficient benefit management

with the flexBEN© platform

During the corona pandemic it became even more obvious that companies need to adapt quickly to changed working conditions. Accordingly, employees expect their employer to act with the same flexibility with regard to their personal needs.

German legislature provides for a wide range of (income) tax structuring alternatives. As usual, the experts at Grant Thornton will assist you with competent advice and support you in selecting the best employee benefits tailored-in to your business model and your corporate culture.

As of now we can enrich our serivces with the ongoing administration of your benefits. Administration is all to often the show-stopper for the implementation of flexible benefits. Our reliable cooperation partner commodis will render these services to you, including automatic data transfer to your payroll system. The flexBEN© system complies with the rules and regulations set up by the experts of Grant Thornton – together with you.



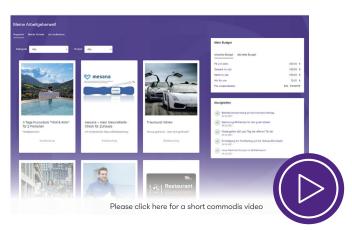
Your benefits

- Dynamic Tax Engine[®] for monitoring tax exempt amounts and cost-optimised tax qualifications
- Continuous adaption of the tax module to amended legal regulations, publications by the Federal Ministry of Finance (BMF), etc.
- Cloud-based solution on German servers with no installation needed by your IT
- Exclusive integration of Bonvoyo, the mobility budget of the German railroad company Deutsche Bahn
- First benefit system with online connection to the leading payroll system (DATEV)





flexBEN© - a solution for the individual benefit of your employees



The flexBEN $^{\odot}$ platform is available as exclusive platform in your corporate design or as Grant Thornton service for SMEs.



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